

# Strategic Plan

2021-26



## ARMY COLLEGE OF DENTAL SCIENCES

Chennapur –CRPF Road , Jai Jawaharnagar Post, Secunderabad – 500 087, Telangana

Ph: +914029708384, 9347411942

Website: [www.acds.co.in](http://www.acds.co.in) Email : [army\\_c@rediffmail.com](mailto:army_c@rediffmail.com)

NAAC Accredited 'A' & Certified ISO 9001 : 2015 & ISO 14001 : 2015

### Strategic Plan- 2021-26

Army College of Dental Sciences was established in the year 2001 and located near to the city with the following mission & vision.

#### **Vision:**

Be at the forefront of Dental education, by providing quality education at affordable costs; Be able to reach out to each and every citizen of community by preventive and effective treatment strategies.

#### **Mission:**

To provide opportunities in professional dental education for the wards of Army personnel, Ex-servicemen and war widows; To take care of oral health needs of the community by providing high quality value-based education to its graduates.



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Goals	Strategy
1) Teaching – learning quality	To regularly update and create new facilities in the institution with latest equipment and software to compete globally.
2) Course delivery through problem – based and project based learning	To achieve increased figures of PhD faculty by encouraging the existing staff to pursue higher diplomas, degrees & Doctoral programs.
3) Research, innovation and consultancy	<p>a. To increase the publications in international / national journals indexed in highly reputed data bases by at least 20% every year.</p> <p>b. To raise the h-index of the institution to at least 5.</p> <p>c. To get more and more sponsored projects and grants from government agencies and corporate to fortify R &amp;D activities and to further strengthen the tie ups with more research organization for qualitative research outcome in the latest coming areas.</p> <p>d. Encourage UG students to pursue research through STS scheme of ICMR</p> <p>e. Introduce Research as a learning tool &amp; Critically appraised topics for evidence based learning.</p>
4) <b>Skill development, employment and placements</b>	<p>a. To motivate passing out students to compete in NEET to pursue for master's and doctoral degree in leading universities within and outside India.</p> <p>b. To provide in –house skill development opportunity for all students through Center of Excellence for</p>



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	Skill development.
5) <b>Student report</b>	<ol style="list-style-type: none"><li>To further strengthen the peer mentoring system for students.</li><li>Comprehensive and holistic development of personalities of students to transform them into respectful and responsible citizens through Behavioural Sciences Unit &amp; training in Life Skills &amp; Soft skills</li><li>Experiential learning through practice of these skills in outreach programs.</li></ol>
6) <b>Sports</b>	<ol style="list-style-type: none"><li>Further strengthening of sports facilities at institutional level.</li><li>To provide special incentives for participation in national/ international sport events.</li></ol>
7) <b>Digitization</b>	<ol style="list-style-type: none"><li>To make paperless working environment in the Institute.</li><li>To have complete digital database of all institutional process and support management.</li><li>To become active contributing partner towards strengthening learning resources.</li><li></li></ol>
8) <b>Internationalization</b>	To further strengthen the effective collaborations with foreign universities involving students and faculty



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	exchange programs and collaborative research.
9) <b>ISR activities</b>	<p>a. Adoption of special schools &amp; villages and undertake various development activities in the area of health of dental health and overall community development.</p> <p>b. Support to government campaigns and development programs.</p>
10) <b>Accreditation and recognition</b>	<p>a. To improve NIRF ranking with target to reach top 15 institutions in all categories.</p> <p>b. To prepare for NAAC re-accreditation with A ++ grade.</p>
11) <b>Alumni connect</b>	<p>a. To further strengthen the alumni engagement in the institutional activities including training and placement of existing students.</p> <p>b. To design lifelong learning programs for alumni.</p>



**PRINCIPAL**  
Army College of Dental Sciences  
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Principal.

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### Strategic Plan 2016-21

- 1) Holistic Development of the Institute  
To encourage students and faculty at all levels.
- 2) To excel in all quality initiatives:
  - a. To improve the system by taking quality initiatives.
  - b. To introduce the mentoring for students (mentor and mentee system)
  - c. To strengthening the mentoring of students and intimate wards performance to parents.
  - d. To organize NAAC awareness related workshops/training programs.
  - e. To make the faculty preparedness for implementing quality initiatives.
- 3) Meeting the Aspirations of the Stake holders
  - a. To involve stake holders i.e., students, faculty, parents, alumni and industry feedback in the development of academic discipline, admissions, results and placements.
  - b. To involve stake holders i.e., students, parents, alumni and industry feedback in assessments of graduate attributes.
- 4) Infrastructure Development
  - a. To upgrade the existing Clinical and laboratory facilities as per the latest technology and equipment.
  - b. Construction of new PG Block
  - c. Construction of new PG Girls hostel
  - d. Renovation of hostel facilities
- 5) Enhance Teaching Learning Process
  - a. To encourage faculty in attending Conferences, Seminars, Workshops, Faculty Development Program (FDPs) and Trainings by providing expenditure and On Duty leaves.
  - b. To encourage faculty to undergo certification programs.
- 6) To Support poor performers and encourage good performers
  - a. Identify teachers willing to support poor performers during extra hours of the institution.
  - b. Identify good performers from same year or senior year students willing to accept to teach and support poor performers during extra hours of the institution.
  - c. Through training provide input to identified faculty/senior students/ students on how to help students and motivate them to improve their performance.
  - d. Prepare a timetable for extra coaching classes in the morning/evening
  - e. Identify classrooms where extra classes will be held
  - f. Assign teaching loads to the faculty and senior students identified
  - g. Maintain Attendance record, internal examination schedule and monitor performance



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- of the students.
- h. Counsel the poor performers where necessary.
  - i. Develop formative evaluation test (to assess knowledge enhancement on continuous basis) for each subject separately.
- 7) To improve Teaching and Learning processes that best reflect the current and future requirements of Profession at UG & PG levels. Providing a workshop/training on the following technologies/Programmes.
- a. Power point
  - b. Learning management software
  - c. Hospital management software
  - d. E-content Creation
  - e. Faculty development programmes
  - f. Online classes in case of emergency
- 8) Enhance Industry Institute and Alumni Interaction
- a. To identify and facilitate guest lectures, organize workshops, Seminars, Industry visits, outside experts and eminent Personalities.
  - b. Conduct tracer study on pass out students to know progress.
  - c. Organize Alumni meet once a year.
  - d. Invite Alumni for interaction with students and create role models.
  - e. Seek Assistance from Alumni for Student Placements.
- 9) Get ISO Certifications
- a. Initiate the process to get ISO Certifications and implement the required processes.
- 10) Expand ICT enabled infrastructure in all teaching-learning areas.
- a. To make available possible ICT enabled facilities such as LCD Projectors with screens, Wi-Fi, LAN, Virtual Classrooms, Smart classrooms, media recording facilities etc.
- 11) Enhance sports and cultural facilities
- a. To modernize the existing sports and gym facilities for the training and health of the students.
  - b. Expand the existing infrastructure to facilitate celebrations of various traditional and cultural events.

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# Perspective Plan

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## **PERSPECTIVE PLAN 2016-26**

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  - To organize NAAC awareness related workshops/training programs.
  - To make the faculty preparedness for implementing quality initiatives.

### **3) Meeting the Aspirations of the Stake holders**

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- g) Maintain Attendance record, internal examination schedule and monitor performance of the students.
- h) Counsel the poor performers where necessary.
- i) Develop formative evaluation test (to assess knowledge enhancement *on* continuous basis) for each subject separately.

### **7) To improve Teaching and Learning processes that best reflect the current and future requirements of Profession at UG & PG levels. Providing a workshop/training on the following technologies/Programmes.**

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