

**Minutes of IMC Meeting held in
Year 2023**



ARMY COLLEGE OF DENTAL SCIENCES

Chennapur –CRPF Road , Jai Jawaharnagar Post, Secunderabad – 500 087, Telangana

Ph: +914029708384, 9347411942

Website: www.acds.co.in Email : army_c@rediffmail.com

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Minutes of Meeting for Institutional Management Committee (IMC) held on 7th March 2023

MINUTES: ACDS INSTITUTE MANAGEMENT COMMITTEE MEETING HELD ON 07 MAR 2023

General,

1. The Institute Management Committee (IMC) Meeting of ACDS was held at HQ Telangana & Andhra Sub Area Conference Hall on 30 Aug 2022 at 1000 hrs. The following were present:-

- (a) Brig K Somashankar, SM, Offg GOC TASA and Chairman, ACDS
- (b) Brig Sanjay Singh, Comdt, MH Secunderabad
- (c) Col I V Anand, Col GS (Trg), HQ TASA
- (d) Lt Col Priyanka Prakash, Offg CO, MDC, Secunderabad
- (e) Brig EV Reddy (Retd), Member IMC
- (f) Col Jeevan Kumar (Retd), Member IMC
- (g) Dr S Subramanya Sharma, Principal ACDS
- (h) Dr Sarjeev Singh Yadav, Prof & HoD, Department of Conservative Dentistry & Endodontics, GDC (Rep of KNRUHS)
- (i) Dr Prasad Chitra, Prof & HoD Dept of Orthodontics
- (k) Dr Mamta Kaushik, Prof & HoD Dept of Conservative Dentistry
- (l) Col P G Krishna (Retd), Registrar - Secy

2. On behalf of Chairman Col GS (Trg) welcomed all members.

3. Registrar gave out the progress on the points of previous IMC meeting. Then the Principal presented the Academic points. Thereafter, the Registrar presented the administrative aspects, agenda points including the state of Accounts. Details of the presentation, discussions and decisions arrived at are given in the succeeding paragraphs.



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PROGRESS ON THE MINUTES OF PREVIOUS IMC MEETING HELD ON 30 AUG 22

Ser No	Points	Action	Info
4	<u>Core Faculty</u> . SOP forwarded for approval of Chairman ACDS.	-	All
5	<u>Increment for Teaching Staff</u> . 3 % Increment to Teaching Staff implemented wef 01 Sep 2022.		All
6	<u>NAAC 2nd Cycle</u> . Achieved NAAC 'A' Grade with 3.22 CGPA.		All
7	<u>Est of Behavioural Sciences Unit at ACDS</u> . Established and functional		All
8	<u>National Knowledge Network (NKN)</u> . It was informed that it is not applicable for Pvt Colleges.		All
9	<u>Incr Visibility of the College</u> . Lectures conducted in Army Schools and Short film and posters have been prepared and fwd to HQ AWES for circulation to All APS & Army Units.		All
10	<u>Constr of PG Block</u> (a) DPR prepared by PMC and fwd for approval of CFA (presently at HQ AWES for approval). (b) HQ AWES raised few points for clarifications. (c) Fwd to PMC for clarification. Registrar informed that the clarifications are likely to be given by 10 Mar 23		All
11	<u>Solar Plant</u> . (a) Advt for Resco Model published in news papers. No quotations recd and thus no action has been taken. Col GS (Trg) intimated that solar plant with Capex model will cost around Rs 80 Lakhs. The current expdr on electricity of Rs 40 lakhs per annum will reduce to quite an extent. (b) Chairman directed that possibility of est solar plant through capex model be taken up with HQ AWES.		All
12	<u>STP</u> . Being included in the PG Block project by HQ AWES as intimated by Dir (Proj), HQ AWES.		All
13	<u>Constr of Boundary Wall</u> . Action Completed.		
14	<u>Procurement of E-scooter</u> . Action Completed		




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Ser No	Points	Action	Info
<u>ACADEMIC POINTS BY PRINCIPAL</u>			
15	<u>Admissions.</u> (a) Principal explained the admissions details of last year (2022-23) and discussed about under subscription of 5 BDS seats for AY 2022-23 has been intimated. Dr Sarjeev Singh Yadav suggested that the vacant seats may be allotted to Cat 'A'. (b) Chairman directed that HQ AWES policy in vogue will be followed.	ACDS ACDS	All All
16	<u>Performance in University Exams.</u> (a) Principal informed that the academic results has been good and only two failures, one in MDS and one in BDS are there. Principal explained that the Number of first classes and distinctions are increasing (b) Chairman appreciated the results and congratulated on academic achievements. However, he directed that the College should take suitable measures to prevent the failures and also improve on the results.		
17	<u>Imp Achievements.</u> Principal briefed the achievements of College and events since last IMC mtg in Aug 22. (a) <u>NAAC.</u> (i) Principal apprised the IMC that ACDS has achieved NAAC 'A' Grade with 3.22 CGPA and he also told the Chairman ACDS that a dinner for Faculty annually may be arranged to motivate the faculty. (ii) Chairman congratulated faculty and staff for the NAAC grading. He consented to the annual dinner for faculty to motivate them. (b) <u>Endo-Marathon 04 Mar 2023.</u> (i) Principal briefed that the event was successful and thanked Chairman ACDS for Inaugurating the event and he also informed the IMC that 202 single visit root canal treatments on 54 patients (37 ECHS (Rs 85,900/-) & 17 Civ (Rs 1,40,200/-) (Grand Total Rs 2,26,100/-) in one day in its "one of a kind" programme. (ii) Chairman congratulated Dr Mamta Kaushik and her team for the initiative and success achieved. He also presented Rs 10,000/- to Dr Mamta Kaushik as a token of appreciation.	ACDS ACDS	All All



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<u>ADMINISTRATION POINTS</u>			
18	<p>Registrar ACDS has briefed on issues pertaining to Administration and ongoing projects</p> <p>(a) <u>Convocation 29 Apr 2023.</u></p> <p>(i) Registrar briefed about the forthcoming convocation to be held on 29 Apr 2023. It was informed that Convocation is planned in a grand manner as hitherto fore before Covid 19. Parents of passing out graduates will be invited and will be accommodated at GPSB. Registrar also intimated that it is planned to invite HE Governor of Telangana / Health Minister / Health Secy as Chief Guest for Convocation. Registrar also sought assistance from HQ TASA and 1 EME Centre for making the convocation a success.</p> <p>(ii) Chairman intimated that all assistance for convocation will be provided and ACDS should initiate process to invite HE Governor of TS as Chief Guest at the earliest.</p> <p>(b) <u>Student Council.</u></p> <p>(i) Registrar explained that Student Council has been constituted and discussed about the composition. He also intimated the Chairman and IMC that SOP has been forwarded to HQ TASA for approval of Chairman and election will be held in end Mar 2023. Registrar intimated to Chairman and IMC that different clubs like Hobby Club, Dance club, Music club, Art Club, Literary club and Adventure club are constituted.</p> <p>(ii) Chairman directed that members of student council should be involved in all decisions taken pertaining to students regarding administration and welfare.</p> <p>(c) <u>Repair of Auditorium.</u></p> <p>(i) Registrar briefed that roof of auditorium requires repairs and painting as the roof has few leakages and the same has to be carried out before Graduation Ceremony. The same has been incorporated in the Budget for FY 2023-24.</p> <p>(ii) Chairman informed that the approval has been accorded in Nov 2022 and not implemented till date, which is unacceptable. He directed that the sanctioned work be implemented at the earliest.</p>	ACDS	All




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Ser No	Points	Action	Info
(d)	<u>Partition of Boys Hostel & Improvement of Toilets in Boys Hostel</u> (i) Registrar explained about the partition of boys hostel and improvement of toilets in boys hostel. He briefed that the same will be carried out in phased manner as under:- (ii) Renovation of two toilet blocks in FY 2022-2023 - Rs 7.5 Lakhs (iii) Renovation of six toilet blocks in FY 2023-2024 - Rs 22.5 Lakhs (included in budget for FY 2023-24) (iv) Partition of boys hostel - Rs 15 Lakhs (included in budget for FY 2023-24) (v) Chairman directed that these works to be executed at the earliest.	ACDS	All
(e)	<u>Procurement of E-Auto</u> (i) Registrar explained that the present E-Auto is not functional and is beyond economical repairs and he explained that new E-Auto is proposed to be used for carrying of food from girls hostel to boys hostel and supply of water to boys & girls hostel from water plant located near Library. He also told IMC that the approx. cost is Rs 1.8 Lakhs and is budgeted. (ii) Chairman approved the proposal and advised that an SOP be prepared for use, charging etc., and followed for all E-vehs held by the College.	ACDS	All
(f)	<u>Repairs / Improvement : Other Infrastructure</u> . Registrar intimated the minor projects proposed to be under taken during FY 2023-24 :- (i) Relocation of volley ball court, Improvement of basketball court and Gymnasium – Rs 8.5 Lakhs (ii) Mandir Railing & Gate - Rs 1.5 Lakhs (iii) Distil Water Plant for Hosp and RO Plant for Boy's Hostel - Rs 3.5 Lakhs (iv) Repair & Replacement of Toilets of Admn. Block - Rs 8.5 Lakhs (v) Replacement of Water tanks - Rs 5 Lakhs (vi) He intimated that the total amount for the above projects is approx. Rs 27 Lakhs which is budgeted in FY 2023-24. (vii) Chairman approved the minor projects and intimated that all procedures to be followed as per SOPs and executed at the earliest.	ACDS	All



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	<p>(g) <u>Yearly Increment to Non Teaching Staff.</u></p> <p>(i) Registrar info the Chairman and IMC that 3% increment for non teaching staff is due wef 01 Apr 2023.</p> <p>(ii) Chairman approved 3 % increment to NTS which is an yearly increment as per rules of AWES.</p> <p style="text-align: center;"><u>AGENDA POINTS</u></p>	ACDS	All
19	<p><u>Increase of BDS Seats.</u></p> <p>(a) Registrar explained that ACDS has adequate infrastructure, staff and eqpt for increase to 50 seats. The only expenditure is payment of fees to University and DCI of Rs 39.53 (40) lakhs over period of 5 years. The expenditure will be borne by ACDS from the College fund.</p> <p>(b) He appraised IMC regarding the drop in Admissions in last two years, to 32 students in 2021 and 35 students in 2022 against capacity of 40 seats. However, it is recommended that ACDS to increase BDS seats from 40 to 50, assuming that demand may increase in future and College should have requisite sanctions to carry out admission during that time.</p> <p>(c) Dr Sarjeev Singh, Rep of KNR UHS has informed the IMC that there is no loss in increasing the BDS seats to 50. Dr Mamta Kaushik, Prof & HOD Dept of Conservative Dentistry informed that there is no increase in Infrastructure and staff for 40 to 50 and the only problem will be Medical Faculty during inspections.</p> <p>(d) After hearing of views of all members, Chairman directed that ACDS to take up case for increase of BDS seats from 40 to 50.</p>	ACDS	All
20	<p><u>Medical Faculty</u></p> <p>(a) Principal informed that being a stand alone Dental college att with MH Secunderabad, which is a non teaching hospital, the problem of medical faculty exists. In spite of repeated advts, medical faculty specially Anatomy and Pathology are not willing to join as faculty and no applications have been recd.</p> <p>(b) The options available is to get ACDS attached to Medical College like ESI Hospital, HYderabad or Medicity Hospital, Medchal. These Colleges may seek financial compensation for permitting ACDS's attachment to their College.</p> <p>(c) Chairman directed that these Colleges be approached and proposal be put up for examination.</p>	ACDS	All




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21	<u>Pay Revision</u> <p>(a) Registrar informed that pay revision was carried out in Apr 2019 and next pay revision is due in Jun 2023. Registrar explained about the Income & Expdr details, Present salary & Proposed Increment, Proposed increase and Addl Expdr on Pay Revision and he also informed that SoC will be fwd for recommendations of Chairman.</p> <p>(b) Chairman instructed Registrar that the proposal may be put up on file along with proposed increment and income & expdr details and other related information.</p>	ACDS	All
22	<u>Core faculty</u> <p>(a) Registrar explained about the Terms of Reference given by the AWES and additional Guidelines for Implementation and he also explained about the financial viability for the core faculty. It was intimated that it is not possible to implement UGC scales, however, for the selected faculty an addl pay upto 15% is financially viable. Dr Sarjeev Singh Yadav suggested that based on the work in terms of Research publications, clinical activities, teaching activities an incentive in terms of promotions as done by Telangana Public Service Commission may be implemented (career progression scheme).</p> <p>(b) Chairman directed that the proposal be re-examined incorporating suggestions for his approval.</p>	ACDS	All
23	<u>State of Accounts</u> <p>(a) Registrar briefed about the Draft proposed budget for the FY 2023 – 24 along with status of funds as on 28 Feb 2023.</p> <p>(b) After perusing the budget Chairman and members have made suggestions.</p> <p>(c) Chairman directed to incorporate the suggestions in the Budget for FY 2023-24 and put up on file for his approval.</p>	ACDS	All
24	<u>Points from IMC Members</u> <p>(a) Col IV Anand intimated that the condition of toilets in Boys hostel and main block are un hygienic and need urgent repairs.</p> <p>(b) Chairman directed that the repairs be carried out at the earliest.</p>	ACDS	HQ TAS A




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25	<u>Points from Chairman</u> (a) Chairman complemented faculty, staff and students for achieving 'A' Grade in NAAC. (b) He directed that façade of ACDS needs to be improved specially after Lepakshi Block. (c) Chairman directed that the sanctioned works to be implemented at the earliest without any delay.	ACDS	All

32. Chairman thanked all members who attended the meeting and there being no other point, the meeting was closed by Chairman.


381/ACDS/17/Est

Army College of Dental Sciences
Jawahar Nagar (PO)
Secunderabad – 500 087


(Col P G Krishna (Retd))
Registrar ACDS

13 Mar 2023




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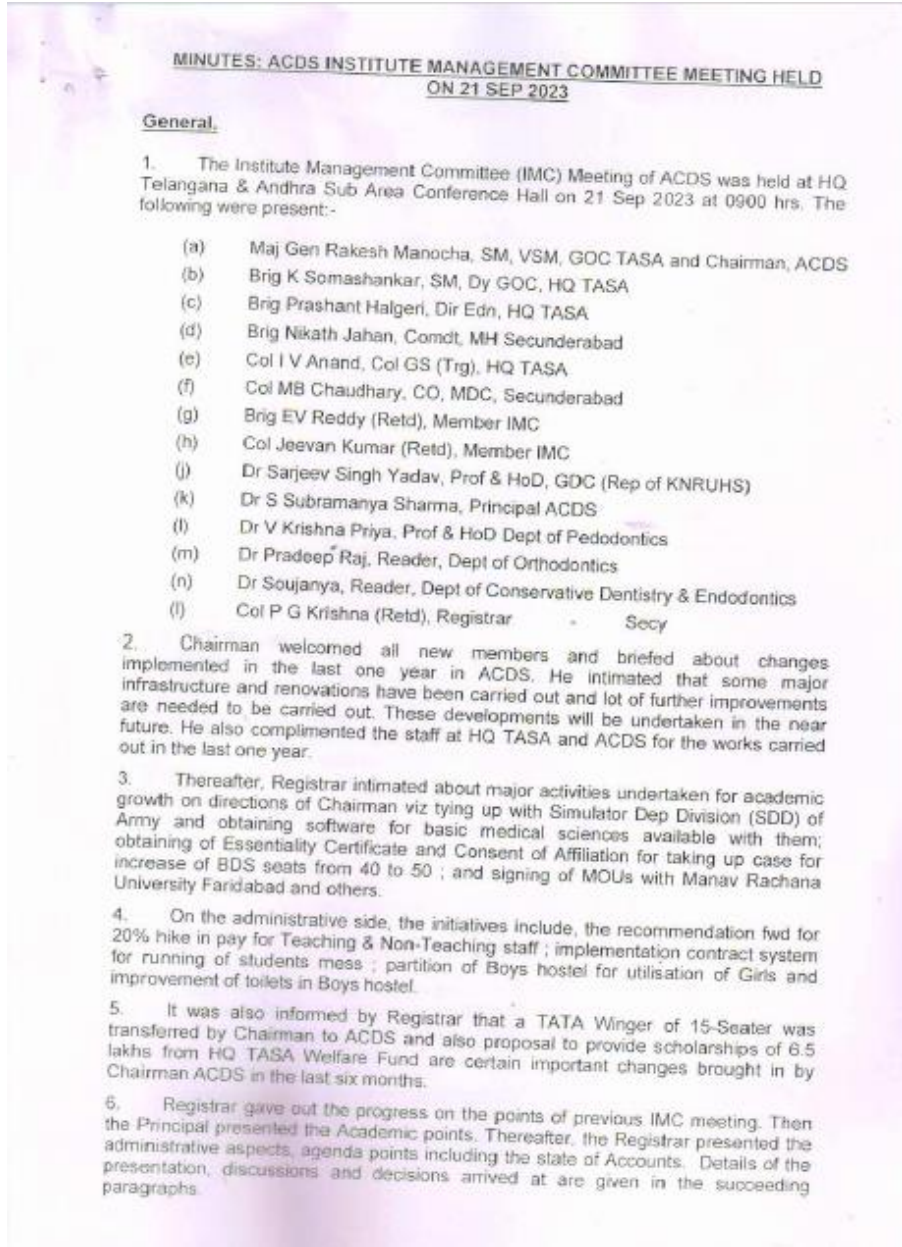
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Minutes of Meeting for Institutional Management Committee (IMC) held on 21st Sep 2023




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Ser No	Points	Decision	Info
	<u>Progress on the Minutes of Previous IMC Meeting held on 07 Mar 23</u>		
7	<u>Convocation Ceremony</u> . Conducted on 29 Apr 2023 and action completed.		All
8	<u>Student Council</u> . Constituted and functional		All
9	<u>Yearly Increment to Non Teaching Staff</u> (a) Registrar informed IMC that yearly increment to the non teaching staff was given wef Apr 23 to Jun 23 and wef Jul to Sep 23 is pending and he also informed the IMC that 3% increment to the Teaching staff is due wef Sep 23. (b) Chairman directed that arrears wef Jul 23 to be given to the Non-teaching staff and wef Sep 23 to Teaching Staff. He directed that pay revision implementation should not be above 20% including the 3% increment granted to teaching and non-teaching faculty.		All
10	<u>Increase of BDS Seats</u> . It was intimated that case has been fwd to Min of Health & Family Welfare and it is under consideration.		All
11	<u>Medical Faculty</u> . Chairman and Dy GOC, HQ TASA tried with Health Secy of Telangana to establish Govt Medical Hospital in the 15 acre land available next of ACDS. However, it did not fructify. A fresh case for attachment of ACDS with ESIC Hospital & College, Hyderabad is taken up with Health Secy, Telangana. The case is under consideration and att with ESIC will ensure med faculty is available for conduct of classes.		All
12	<u>Pay Revision</u> . 20 % hike for all Teaching & Non Teaching Staff of ACDS has been recommended and fwd to HQ AWES. Presently, this is pending with HQ AWES		All
13	<u>Core Faculty</u> . The point will be discussed as Agenda point.		All
	ACADEMIC POINTS BY PRINCIPAL		
14	<u>Admissions</u> . Principal explained the admissions details of present year (2023-24) and informed that 28 in BDS course and 11 in MDS course have joined the College and second counselling is in progress.		
15	<u>Fee Details BDS & MDS</u> (a) Principal explained the IMC regarding the loss of revenue caused by reduction of fees by Telangana State Govt for Cat 'A' students from Rs 4,25,000 to Rs 45,000 joining BDS course.		




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	(d) <u>Annual College Day 2023.</u> (i) Principal briefed that the event was successful and thanked Chairman ACDS for Inaugurating and Mrs Poonam Monacha was also invited as Chief Guest and the Guest of Honour were Brig & Mrs K Somashankar. He also informed the IMC that Prizes distribution for Academics, Sports and Cultural events for the Academic Year 2022-23 were given away during the function by Chairman and other guests.		All
	(e) <u>ICMR – Short Term Scholarship for Under Graduates [ICMR-STG].</u> Principal explained that ICMR provides an opportunity for students to undertake research projects under the guidance of a mentor at their respective Colleges. The selected students receive a stipend of INR 50,000 for their research work and will have the opportunity to present their findings at national conferences. Four undergraduate students from our college have been selected for the scholarship for the year 2023.		All
	(d) <u>Ranking from other Agencies.</u> (i) Principal briefed about the Rankings achieved by ACDS by the different agencies. (ii) Chairman complemented ACDS for the rankings and directed that these should be improved in the next cycle.	ACDS	All
	<u>ADMINISTRATION POINTS</u>		
18	Registrar ACDS has briefed on issues pertaining to Administration and ongoing projects, projects in progress, projects completed. (a) <u>Projects Completed</u> (i) <u>Repair of Auditorium.</u> Registrar briefed that the renovation of Auditorium was completed and white washing was also carried out. The total cost for renovation of Auditorium is Rs 12 Lakhs. (ii) <u>Partition of Boys Hostel.</u> The partition of Boys Hostel for use by PG Girl students was completed and the cost of the project is Rs 14.90 Lakhs. (iii) <u>Repair of Toilets : Boys Hostel.</u> Registrar briefed that the Repair of 8 x Toilet block in boys hostel is also completed with total cost of Rs.20.70 Lakhs		All All All




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Ser No	Points	Action	Info
	<p>(b) Projects in progress.</p> <p>(i) Constr of PG Block Registrar briefed that the Action for approval of Municipal Authorities is being processed.</p> <p>(ii) HMDA has raised objection as only one staircase and one lift was designed against requirement of 2 staircases in plan, revision of plan was carried out and approval was received.</p> <p>(iii) Modified DPR will be submitted once GHMC approves the Plans.</p> <p>(iv) Chairman directed that approvals need to be expedited from HMDA and modified DPR to be submitted at the earliest.</p>		
	<p>(c) Projects planned.</p> <p>(i) Refurbishment of Ambulance.</p> <p>(aa) Registrar briefed that the refurbishment of Ambulance is necessary and Approx cost Rs 5 Lakhs will be incurred for equipment and refurbishment. The necessity of modification was discussed and it was felt that the modification may not be required. Principal has intimated that if a medical OPD is started then the refurbishment ambulance will be required.</p> <p>(ab) Chairman directed that this project can be undertaken as and when medical OPD is started in ACDS.</p> <p>(ii) Sports facilities</p> <p>(aa) Registrar also briefed that Basketball refurbishment and shifting of Volleyball court is also required and Approx cost of the project is Rs 10 lakhs.</p> <p>(ab) Chairman directed that the same be processed as per laid down procedure.</p>		
19	<p>State of Accounts.</p> <p>(a) Registrar briefed about the state of accounts as on 31 Aug 2023 incl ARF and details of FDs along with Income Expdr from Apr to Aug 23, OPD Income and Asset Replacement Fund were explained.</p>		




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Ser No	Points	Action	Info
	<p>(b) <u>Asset Replacement Fund (ARF)</u></p> <p>(i) Brig EV Reddy (Retd) informed that there is a need to bifurcate ARF into two portions. One for the buildings and the other for equipment. ARF for building needs to be worked out after assessment of life of building and the cost of construction expected at the time a building life is expected to be completed. This portion of ARF should be maintained and not utilised. The balance portion of ARF can be utilised to replace the vehs / eqpt.</p> <p>(ii) Brig Prashant Halgeri, Dir Edn was of the opinion that there is no requirement to bifurcate ARF as it will result in not utilising a portion, even if it is required.</p> <p>(iii) Chairman directed that the idea of working out separate ARF for building and eqpt is good and can be worked out to give an assessment of requirement of ARF to be maintained. However, the bifurcation of ARF can be undertaken at a later date when the ARF state improves.</p> <p style="text-align: center;">AGENDA POINTS</p>	ACDS	All
20	<p><u>Methods to Improve Revenue of ACDS.</u></p> <p>(a) Principal explained the causes and solution to improve Revenue of ACDS.</p> <p>(i) <u>Causes</u> for revenue loss are :-</p> <p>(aa) Loss of revenue due to fee reduction (ab) Under subscription of seats (ac) Incr of salaries & allowances (ad) Stipend to Interns and postgraduates (near future) (ae) Cost escalation / high inflation / increased product procurement</p> <p>(ii) Solution to improve Revenue of ACDS are :-</p> <p>(aa) Medical OPD (ab) Dental OPD income to be improved by starting Evening clinic (ac) Simulation training Lab consultancy</p> <p>(b) <u>OPD Services of ACDS</u> Principal briefed the IMC that ACDS has adequate infrastructure, staff and eqpt for the following OPD services which can improve the fin sustainability :-</p>	ACDS	All




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	<p>(i) <u>Est of Medical OPD.</u></p> <p>(aa) Demand for medical services is very high in the surrounding localities</p> <p>(ab) Infrastructure is available including inpatient facilities and Operation Theatre and allied equipment</p> <p>(ac) Recruit medical doctors & allied health personnel</p> <p>(ad) Equipment's and allied furniture to be bought</p>	ACDS	All
	<p>(ii) <u>Evening Dental Clinic.</u></p> <p>(aa) Improve OPD Income of Dental Hospital by starting an evening clinic</p> <p>(ab) The Majority of IMC members felt that starting Medical OPD was beyond the core competency of ACDS and also the legal implications need to be examined.</p> <p>(ac) Prncipal intimated that HQ AWES is planning to open MIHE Hub to include Medical College, Physiotherapy and Pharmacy Colleges. The establishment of Medical OPD and converting this OPD into 50 bedded hospital over next 4 to 5 years will assist in establishing of MIHE Hub.</p> <p>(iii) Chairman directed that the legal implications needs to be verified before any decision can be taken to establish Medical OPD. He directed Dir Edn and ACDS to carry out detail examination of legality before implementation of Medical OPD.</p> <p>(iv) Chairman also directed that Est of Evening Dental Clinic is a good opinion and to be implemented at the earliest. ACDS should work out methodology of establishment and incentives to the staff manning evening clinic and approvals taken before implementation.</p>	ACDS	All
21	<p><u>Simulation Based Training</u></p> <p>(a) Principal explained that ACDS can be the content creators for Basic Medical Sciences by Collaboration with Simulation Development Division (SDD), Secunderabad using AR/VR/MR/Haptics based technologies and Funds to be sourced at Command level as R&D funds (promised by Chairman BoA).</p> <p>(b) Chairman directed that it is a long-term measure and needs to be examined after approvals are recd from HQ ARTRAC and other agencies before any decision be taken.</p>	ACDS	All




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Ser No	Points	Action	Info																
22	<p>Digital Dental Content for LMS. Principal informed that Present LMS provided by Medisys for Rs 7 lakhs a year is expiring in Nov 23 and not being utilised regularly by faculty and students. Other options of other LMS providers is being explored are :-</p> <p>(a) SDD based BMS AR/VR can be an alternative</p> <p>(b) Discontinue existing arrangements with Medisys.</p> <p>(c) Quotation called from SaralSoft company New Delhi for an integrated comprehensive package of software containing ERP, Hosp. Mgmt, Inventory mgmt, Learning mgmt, payroll, accounts etc</p> <p>(d) Chairman directed that the present LMS can be discontinued wof Nov 23. The suitable alternative LMS be demonstrated to faculty and students before procurement. He directed Dir Edn, Principal to integrate all the modules and sanction obtained before implementation.</p>	ACDS	All																
23	<p>Incentives to Faculty and Students for Publications. Principal informed the IMC that the following incentives to the Faculty and Students for publication may be approved to ensure more No of publications and research is carried out by students and faculty :-</p> <p>(a) <u>For Research & Scientific Writing.</u></p> <table><tr><td>(i) Each Faculty</td><td>Rs 3,000/-</td></tr><tr><td>(ii) Each Student</td><td>Rs 2,500/-</td></tr></table> <p>(b) <u>On Publication of Article.</u></p> <table><tr><td>(i) Faculty – 1 Author</td><td>Rs 5,000/-</td></tr><tr><td>(ii) Faculty – 2 Author</td><td>Rs 2,500/-</td></tr><tr><td>(iii) Student – PG / 1 Author</td><td>Rs 3,000/-</td></tr><tr><td>(iv) Student – PG / 2 Author</td><td>Rs 1,500/-</td></tr><tr><td>(v) Student – UG 1 Auth3r</td><td>Rs 2,500/-</td></tr><tr><td>(vi) Student – UG 2 Author</td><td>Rs 1,000/-</td></tr></table> <p>(c) <u>Copy Right & Patents</u> Rs 20,000/-</p> <p>(d) Chairman agreed to the proposal and directed to seek approval on file.</p>	(i) Each Faculty	Rs 3,000/-	(ii) Each Student	Rs 2,500/-	(i) Faculty – 1 Author	Rs 5,000/-	(ii) Faculty – 2 Author	Rs 2,500/-	(iii) Student – PG / 1 Author	Rs 3,000/-	(iv) Student – PG / 2 Author	Rs 1,500/-	(v) Student – UG 1 Auth3r	Rs 2,500/-	(vi) Student – UG 2 Author	Rs 1,000/-	ACDS	All
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(vi) Student – UG 2 Author	Rs 1,000/-																		
24	<p>Tie up with Medical College (ESIC)</p> <p>(a) Principal informed that as per the norms attachment with Medical College is mandatory and ACDS has MOU with ESIC which needs to be implemented. A letter from HQ TASA has been sent to Health Secy to assist ACDS in attachment of ESIC as teaching College of ACDS.</p> <p>(b) Principal has also intimated that certain remuneration may have to be paid to ESIC lecturers/ Professors.</p> <p>(c) Chairman directed that the matter be pursued with Health Secy and ESIC and other issues can be discussed after IPA for att with ESIC is accorded</p>	ACDS	All																




Principal
Army College Of Dental Sciences



ARMY COLLEGE OF DENTAL SCIENCES

Chennapur –CRPF Road , Jai Jawaharnagar Post, Secunderabad – 500 087, Telangana

Ph: +914029708384, 9347411942

Website: www.acds.co.in Email : army_c@rediffmail.com

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Ser No	Points	Action	Info
25	<p>Hiring of Addl Security / Conservancy.</p> <p>(a) Registrar explained that there is a need of 3 x female security guards, 3 x conservancy staff is required for smooth functioning of hostels and hospital and hiring of 2 x attenders & for Implant clinic & Comprehensive clinic. The financial implications are as under :-</p> <p>(i) 3 security guards: Rs 8000 x 3 = 24,000 x 12 = Rs 2,88,000</p> <p>(ii) 3 Conservancy: Rs 6800 x 3 = 20,400 x 12 = Rs 2,44,800</p> <p>(iii) 2 Attenders Rs 10,000 x 2 = 20,000 x 12 = Rs 2,40,000</p> <p>Total / Annum Rs 7,72,800/-</p> <p>(b) Chairman directed that the requirement may be moved on file for approvals as per rules and regulations.</p>	ACDS	All
26	<p>Rate Contract for Procurement of Dental Materials.</p> <p>(a) Registrar informed that Bd has been order by HQ TASA for rate contract for procurement of Dental Mtrls and will be implemented after finalisation of the Bd</p> <p>(b) Chairman directed that the Bd be finalised at the earliest and ACDS to implement the rate contract system.</p> <p>Points of Info</p>	ACDS	
27	<p>Principal informed that Supreme Court has given a ruling that Interns of Army College of Medical Sciences be paid Rs 25,000 as stipend. He informed that similar instructions may be received by ACDS from HQ AWES to pay stipend to PG students and interns. This involves an additional expdr of Rs 100 to 125 Lakhs per annum.</p>		
28	<p>Core faculty. Principal explained about the directive to introduce Core Faculty for all AWES Institutions in a progressive manner</p> <p>(i) 30% upper limit prescribed in 3 years</p> <p>(ii) Selection of core faculty will be based on</p> <p>(aa) Interview</p> <p>(ab) Qualifications</p> <p>(ac) Aptitude and Core values in alignment with AWES and ACDS</p> <p>(ad) Long-term growth of ACDS</p> <p>(ae) ACR – Key Performance Indicator (KPI) based scores</p> <p>(af) Mix of different cadres in every AY</p> <p>(iii) He also explained about the options in terms of No of faculty & / fin implications</p>		



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	<p><u>In terms of No of faculty</u> (aa) Option 1 : 1 Prof, 2 Reader & 2 Sr Lecturers per year over next 3 yrs. (ab) Option 2 : Change the appt order : remove the contractual obligations and introduce objective, performance based KPI for selection of all faculty.</p> <p><u>In terms of fin implications</u> (aa) Option 1 : UGC Pay scales (not viable / sustainable) in the long run (ab) Option 2 : 30% increase (20% pay hike + 10% on becoming core faculty)</p> <p>(iv) Chairman directed that the issue be examined in detail before any decision to be taken. Dir Edn in collaboration with ACDS to work out options and suggest methods of implementation of core faculty</p> <p>(f) <u>Issues with Conservancy & Security</u></p> <p>(i) Registrar explained about the present lower wages to the security and conservancy. He suggested that RS 1,500/- may be increased.</p> <p>(ii) Chairman directed that the wages cannot be increased while the contract is active. It is important to terminate contract of present contractor before the wages of conservancy can be discussed. ACDS to take action for termination and identify new contract at the earliest.</p> <p>29 <u>Points from IMC Members.</u></p> <p>(a) <u>Increase of OPD Rates.</u></p> <p>(i) It was brought out by Dr Sarjeev Singh Yadav, Rep of KNR UHS that OPD Registration charges may be increased from Rs 20 to Rs 50 to improve the revenue of ACDS. All members of IMC agreed to increase OPD rates.</p> <p>(ii) Chairman directed Principal and Registrar to implement the same.</p> <p>(b) <u>Utilisation of Resources.</u></p> <p>(i) It was brought out by Dir Edn, HQ TASA that faculty is hesitant and has inhibitions to utilise new resources to include eqpt and software procured by ACDS. The LMS and other software available with ACDS must also be utilised by the faculty. The faculty must be briefed to utilise all the eqpt and software available with ACDS</p>	<p>ACDS & Dir Edn</p> <p>ACDS</p> <p>ACDS</p>	<p>All</p> <p>All</p> <p>All</p>
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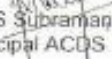
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(ii) Chairman directed that faculty must be trained and adopt to use all the eqpt and software including LMS available with ACDS.	ACDS
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30. Chairman thanked all members who attended the meeting and there being no other point, the meeting was closed by Chairman.


361/ACDS/S7/Est

Army College of Dental Sciences
Jawahar Nagar (PO)
Secunderabad – 500 087


(Dr S Subramanya Sharma)
Principal ACDS

03 Oct 2023




Principal
Army College Of Dental Sciences