ARMY COLLEGE OF DENTAL SCIENCES SECUNDERABAD

Implementation of Strategic Plan 2022-23

Jai Jawaharnagar Post, Secunderabad – 500 087, Telangana

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Status as on the end of Academic Year 2022-23

Sl.No.	Key Targets set	Implementation Status		
1	Holistic Development of the Institute To encourage students and faculty at all levels. To encourage poor and good performers	Faculty and Students are encouraged at all levels. Good performers are given some research works and additional classes were conducted to improve poor performers. Peer mentoring is implemented using good performers.		
2	To excel in all quality initiatives.			
	To improve the system by taking quality initiatives.	Mentoring system has introduced with Structured format in the year 2019.		
	To introduce the mentoring for students (mentor and mentee system)	Mentoring system was introduced with around 6 students per each faculty, mentor; proper mentor book is maintained for each student. All the academic and personal information of all the students is updated in the mentor book fortnightly.		
	To strengthen the mentoring of students and intimate wards performance to parents.	As per the mentoring system counselors were intimated the performance of wards to their parents.		
	To organize NAAC Awareness related workshops/training programs.	Organized the OBE and NAAC awareness workshop and training programs.		
	To make the faculty preparedness for	All the faculty were shown their		

	preparedness to implementing the quality initiatives.
 Meeting the Aspirations of the Stake holders To involve stake holders i.e., students, faculty, parents, alumni and industry feedback in the development of academic discipline, admissions, results and placements. 	Students, the primary stake holders have been taken utmost care to meet their expectations in curriculum delivery.
To involve stake holders i.e., students, parents, alumni and industry feedback in assessments of graduate attributes	All the stake holdersi.e., students, faculty, parents, alumni and employers' feedback and suggestions were taken and forwarded to KNR University during BOS meetings. All the stake holders i.e., students, faculty, parents, alumni, employer's feedback and suggestions were taken during attainment calculations and assessment of graduate attributes, Program Outcomes and Program specific outcomes.
Infrastructure DevelopmentTo upgrade the existing laboratory facilities as per the latest technology and equipment.	Upgraded the existing laboratory facilities as per the latest technology and equipment.
Construction of new PG block	Proposal put up with board of members and approval was sanctioned.
Construction of new PG girl's hostel	Constructed new PG girl's hostel.
 Enhance Teaching Learning Process To improve the teaching / learning environment by recruiting more experienced faculty with highest qualification To strengthen the Outcome Based Education (OBE). 	Recruited experienced faculty with highest qualification to improve the teaching learning process. Strengthened the Outcome Based Education (OBE).
	 holders To involve stake holders i.e., students, faculty, parents, alumni and industry feedback in the development of academic discipline, admissions, results and placements. To involve stake holders i.e., students, parents, alumni and industry feedback in assessments of graduate attributes Infrastructure Development To upgrade the existing laboratory facilities as per the latest technology and equipment. Construction of new PG girl's hostel Enhance Teaching Learning Process To improve the teaching / learning environment by recruiting more experienced faculty with highest qualification To strengthen the Outcome Based

6	To Support poor performers and encourage good performers Achieve 10% quantitative improvement in student performance of weak students by Conducting Remedial classes and mentoring of such students.	Target for year 2022-23 is achieved by: Mentoring, peer mentoring and Conducting Remedial Classes
7	Improve Teaching and Learning Processes that best reflect the current and future requirements of Profession at UG. To improve the Teaching Learning processes based on the current and future requirement of assessment procedure needs to be improved.	Different programs were conducted to improve the Teaching Learning processes based on the current and future requirement by providing Training Programs and Workshops. Teacher Training Programs were conducted
8	Enhance Industry Institute and Alumni interaction Registration of ACDS alumni association conducting at least one Alumni meet every year.	College has registered Alumni association since 2016 and all the outgoing students are registered in alumni and annual alumni meet is conducted every year and feedback taken for improvement of the college
9	Get ISO Certifications To get different Certification of ISO 9001:2015 in Quality Management System and ISO 14001:2015 in Environmental Management System.	Achieved both the ISO certifications

10	Expand ICT enabled infrastructure in all teaching-learning areas.	
	To make available possible ICT enabled facilities such as LCD Projectors with screens, Wi-Fi, LAN, Virtual Classrooms, Smart classrooms, media recording facilities etc	All the teaching-learning areas were equipped with the ICT facilities.
11	Enhance sports and cultural facilities To modernize the existing sports and gym facilities for the training and health of the students. Expand the existing infrastructure to facilitate celebrations of various traditional and cultural events.	Enhancement of sports and cultural facilities sports amenities of Basketball, Volleyball, Football, Cricket ground and gym in the campus were completed.



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Strategic Plan Implementation Monitoring Report for the Year 2022-23

Sl. No	Activity	Goal	Target	Achievement/Status	Remarks
1.	Infrastructure Development	Goal 1	To achieve modernization of all equipment and facilities in the college. Construction of new PG block.	80% has been achieved and the rest are in progress.	Proposal got in principle approval by the college authorities.
2.	Enhance Teaching Learning Process	Goal 2	To improve the Teaching Learning process based on current and future requirement of assessment procedures to be improved.	Different programs were conducted to improve the Teaching Learning process based on current and future requirement by providing training programs and workshops.	
3.	To Support poor performers and encourage good performers	Goal 3	Achieve 20% improvement in student performance of poor performers by conducting remedial classes and mentoring such students. Good performers will be given additional works such as projects and research work to enhance their skill.	 Target for the year 2022-23 achieved by: Mentoring Conducting Remedial Classes Research projects were given. 	
4.	Enhance Industry Institute and	Goal 4	Organizing industry interactions by field	Industry visits are organized. Alumni meet	

	Alumni Interaction		visits and conducting at least one Alumni meet every year	was conducted	
5.	Get ISO Certifications	Goal 5	To get different certifications of ISO 9001:2015 in quality management and ISO 14001:2015 in Environmental Management System.	Both the ISO certifications have been achieved	
6.	Expand ICT enabled infrastructure in all teaching-learning areas	Goal 6	To make available possible ICT enabled facilities such as LCD projectors, with Screens, Wi-Fi, LAN, virtual classrooms, smart classrooms, media recording facilities, etc.	All the class rooms were equipped with LCD projectors, Wi-Fi, LAN, and Smart boards	
7.	Enhance sports and cultural facilities	Goal 7	To provide scope for students to improve fitness through various sports facilities.	Enhancement of present facilities done.	
8.	Accreditation by NAAC with A++ grade	Goal 8	To achieve higher NAAC grade	The process of documents preparation started for NAAC	



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